

ANTI BRIBERY & CORRUPTION POLICY

Minpac Logistics (Australia) Pty Ltd says 'no' to all forms of bribery, does not condone bribery in any form, does not tolerate bribery or corruption.

Minpac Logistics (Australia) Pty Ltd's position on bribery is 'zero tolerance'

At Minpac Logistics (Australia) Pty Ltd we:

- *conduct all business in an honest and ethical manner;*
- *are committed to acting professionally, fairly and with integrity in all business dealings and relationships;*
- *do not permit the making of any inappropriate promises, gifts or excessive hospitality to Foreign Public Officials in order to achieve unfair advantage or benefit; and*
- *resist any efforts made by others (including suppliers, customers or clients) to unfairly affect any official decision making process in order to achieve unfair advantage or benefit.*

Minpac Logistics (Australia) Pty Ltd's employees and Agents must :

- *conduct all business in an honest and ethical manner.*
- *be committed to acting professionally, fairly and with integrity in all business dealings and relationships;*
- *not permit the making of any inappropriate promises, gifts or excessive hospitality to Foreign Public Officials in order to achieve unfair advantage or benefit; and*
- *resist any efforts made by others (including existing or potential suppliers, customers or clients) to unfairly affect any official decision making process in order to achieve unfair advantage or benefit.*

We do not encourage or receive charitable donations/sponsorships.

We do not encourage contributions to political parties.

We expect our business partners and Agents to implement and enforce effective systems to counter bribery.

We will always report and document any breach of the law that is brought to our attention through the reporting mechanism provided by Australian authorities

Nominated Senior Manager responsible for Anti-Bribery management; Keenan Vidler (Managing Director)